Grant County Economic GROWTH Council

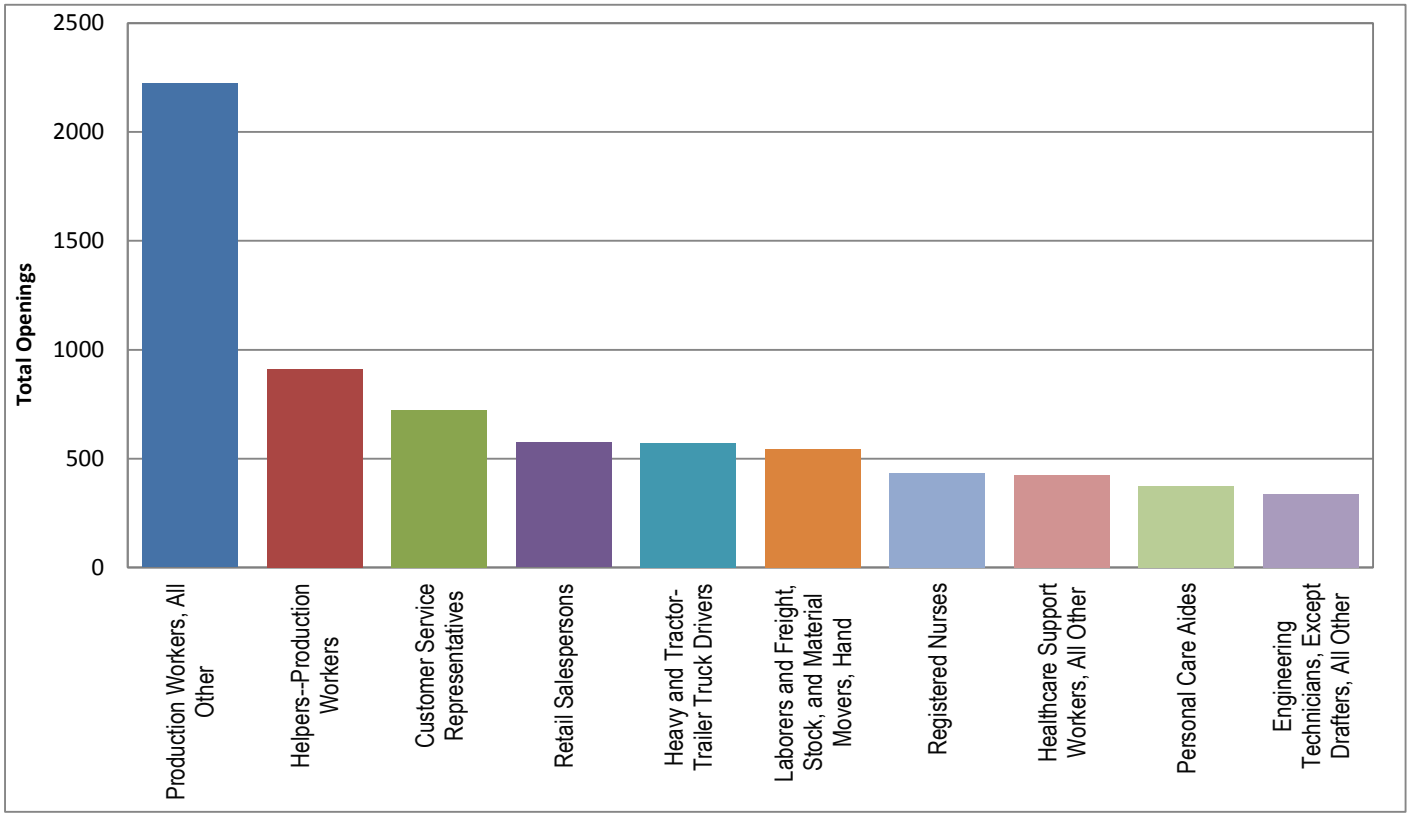
Prepared September 2016

Job Postings & Starting Wages

July 1, 2015 to June 30, 2016

GRANT COUNTY AND SURROUNDING COUNTIES

Top 10 Job Postings in Indiana Career Connect
7/1/2015-6/30/2016



Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
111011	Chief Executives	57	$14.00	$18.00	$15.83	$82.67
111021	General and Operations Managers	22	$13.75	$67.31	$40.53	$50.42
112021	Marketing Managers	19	$9.62	$28.85	$17.55	$50.82
113011	Administrative Services Managers	14	$12.50	$13.00	$12.63	$37.09
113021	Computer and Information Systems Managers	9	$12.02	$48.08	$25.24	$51.20
113031	Financial Managers	17	$14.42	$29.82	$21.30	$50.03
113051	Industrial Production Managers	15	$24.04	$30.77	$27.40	$41.66
113071	Transportation, Storage, and Distribution Managers	9	$14.66	$26.84	$20.12	$38.36
113131	Training and Development Managers	12	$7.25	$7.25	$7.25	$39.24
119021	Construction Managers	17	$7.21	$21.63	$14.71	$38.69
119031	Education Administrators, Preschool and Childcare Center/Program	21	$8.00	$17.00	$10.81	$20.94
119033	Education Administrators, Postsecondary	8	$12.40	$14.00	$13.20	$44.59

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
119039	Education Administrators, All Other	10	$16.83	$26.84	$22.07	$30.97
119051	Food Service Managers	19	$7.25	$28.58	$16.97	$24.87
119111	Medical and Health Services Managers	24	$14.00	$14.00	$14.00	$41.57
119141	Property, Real Estate, and Community Association Managers	53	$11.00	$11.00	$11.00	$26.30
119151	Social and Community Service Managers	31	$7.25	$26.84	$10.41	$26.14
119199	Managers, All Other	39	$7.25	$45.00	$17.54	$32.50
131051	Cost Estimators	7	$12.00	$12.00	$12.00	$29.79
131071	Human Resources Specialists	16	$9.25	$16.23	$14.67	$25.63
131081	Logisticians	22	$15.00	$15.00	$15.00	$33.83
131111	Management Analysts	7	$30.57	$30.57	$30.57	$38.55
131131	Fundraisers	49	$7.25	$7.25	$7.25	$23.97
131151	Training and Development Specialists	26	$13.00	$19.23	$15.71	$26.74
131161	Market Research Analysts and Marketing Specialists	15	$20.00	$26.97	$23.49	$26.12
131199	Business Operations Specialists, All Other	123	$9.62	$22.00	$20.79	$30.25
132011	Accountants and Auditors	33	$14.04	$53.17	$31.24	$31.68
132041	Credit Analysts	4	$12.02	$21.63	$17.22	$28.34
132051	Financial Analysts	14	$19.42	$26.25	$22.84	$36.40
132053	Insurance Underwriters	2	$15.79	$26.88	$21.33	$30.69
132071	Credit Counselors	5	$15.79	$26.88	$20.81	$19.52
132072	Loan Officers	13	$11.55	$34.06	$21.33	$33.01
132081	Tax Examiners and Collectors, and Revenue Agents	1	$9.00	$9.00	$9.00	$24.77
132082	Tax Preparers	22	$10.00	$20.00	$13.50	$16.36
132099	Financial Specialists, All Other	25	$10.50	$26.88	$11.14	$31.50
151122	Information Security Analysts	2	$22.38	$39.17	$30.77	$37.08
151134	Web Developers	2	$15.00	$25.00	$20.00	$25.96
151151	Computer User Support Specialists	120	$9.69	$23.56	$11.92	$22.99
151199	Computer Occupations, All Other	20	$8.00	$45.19	$17.78	$34.63
172071	Electrical Engineers	9	$10.00	$40.87	$21.40	$38.41
172111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	17	$11.00	$12.00	$11.50	$36.08
172141	Mechanical Engineers	6	$19.23	$33.65	$26.44	$35.72
172199	Engineers, All Other	301	$12.00	$45.67	$30.88	$38.66
173011	Architectural and Civil Drafters	2	$10.00	$10.00	$10.00	$22.94
173019	Drafters, All Other	3	$10.00	$15.00	$12.50	$23.90
173023	Electrical and Electronics Engineering Technicians	33	$10.00	$10.00	$10.00	$29.69
173024	Electro-Mechanical Technicians	7	$18.00	$23.00	$20.60	$25.38
173026	Industrial Engineering Technicians	5	$14.00	$33.65	$25.67	$22.64
173029	Engineering Technicians, Except Drafters, All Other	338	$7.50	$36.06	$10.64	$29.12
193022	Survey Researchers	1	$19.23	$26.44	$22.84	$22.63
194011	Agricultural and Food Science Technicians	5	$10.00	$12.00	$11.25	$17.21
194061	Social Science Research Assistants	5	$16.83	$20.19	$18.51	$19.61
194099	Life, Physical, and Social Science Technicians, All Other	61	$9.00	$9.00	$9.00	$19.94
211011	Substance Abuse and Behavioral Disorder Counselors	6	$14.42	$24.04	$19.23	$19.35
211012	Educational, Guidance, School, and Vocational Counselors	57	$11.50	$15.39	$13.09	$24.83
211014	Mental Health Counselors	9	$19.23	$24.04	$21.63	$20.75
211015	Rehabilitation Counselors	6	$10.00	$13.00	$10.50	$16.52
211021	Child, Family, and School Social Workers	21	$8.05	$950.00	$98.74	$19.06

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
211022	Healthcare Social Workers	36	$14.00	$19.23	$18.33	$22.12
211029	Social Workers, All Other	18	$8.82	$16.83	$14.30	$27.05
211092	Probation Officers and Correctional Treatment Specialists	2	$15.45	$16.45	$15.95	$18.53
211093	Social and Human Service Assistants	126	$7.25	$12.50	$7.61	$13.92
211094	Community Health Workers	43	$13.00	$17.50	$13.11	$17.99
211099	Community and Social Service Specialists, All Other	33	$9.50	$12.00	$10.67	$17.69
212021	Directors, Religious Activities and Education	1	$17.31	$29.45	$23.38	$25.67
232011	Paralegals and Legal Assistants	2	$7.25	$7.25	$7.25	$20.85
232099	Legal Support Workers, All Other	1	$8.00	$8.00	$8.00	$21.31
252011	Preschool Teachers, Except Special Education	21	$7.25	$15.60	$9.77	$13.27
252031	* Secondary School Teachers, Except Special and Career/Technical Education	16	$15.38	$15.38	$15.38	NULL
252032	* Career/Technical Education Teachers, Secondary School	3	$16.83	$25.49	$18.62	NULL
252051	* Special Education Teachers, Preschool	1	$12.75	$15.07	$13.91	NULL
252059	* Special Education Teachers, All Other	5	$12.00	$14.00	$13.00	NULL
259031	Instructional Coordinators	7	$14.50	$16.50	$15.50	$26.65
259041	* Teacher Assistants	10	$7.25	$10.80	$8.56	NULL
259099	Education, Training, and Library Workers, All Other	59	$7.25	$7.59	$7.26	$16.07
271024	Graphic Designers	10	$12.79	$16.83	$14.21	$19.72
271026	Merchandise Displayers and Window Trimmers	18	$7.25	$10.00	$8.63	$14.13
272012	Producers and Directors	16	$14.42	$21.63	$17.85	$27.19
273031	Public Relations Specialists	14	$15.00	$20.00	$17.50	$25.72
291031	Dietitians and Nutritionists	5	$14.42	$480.77	$175.98	$25.79
291062	Family and General Practitioners	13	$76.92	$91.35	$84.13	$84.67
291063	Internists, General	6	$91.35	$100.96	$96.15	$115.66
291065	Pediatricians, General	6	$72.12	$103.37	$90.95	$95.84
291066	Psychiatrists	6	$91.35	$105.77	$98.56	$110.57
291069	Physicians and Surgeons, All Other	6	$86.54	$100.96	$93.75	$106.34
291141	Registered Nurses	432	$17.00	$48.08	$20.19	$28.32
291171	Nurse Practitioners	17	$40.87	$45.67	$43.27	$44.81
292012	Medical and Clinical Laboratory Technicians	15	$8.00	$8.00	$8.00	$17.57
292041	Emergency Medical Technicians and Paramedics	32	$10.00	$18.00	$13.73	$14.83
292055	Surgical Technologists	2	$16.00	$18.00	$17.00	$20.04
292056	Veterinary Technologists and Technicians	1	$12.00	$18.00	$15.00	$14.14
292061	Licensed Practical and Licensed Vocational Nurses	254	$7.25	$26.00	$16.36	$19.51
292071	Medical Records and Health Information Technicians	27	$23.38	$30.39	$26.88	$16.95
292081	Opticians, Dispensing	2	$10.00	$12.00	$11.50	$13.79
292099	Health Technologists and Technicians, All Other	18	$13.00	$16.00	$14.50	$25.47
299011	Occupational Health and Safety Specialists	12	$6.25	$25.78	$16.46	$29.28
311011	Home Health Aides	325	$7.00	$13.00	$9.45	$10.60
311014	Nursing Assistants	194	$7.25	$13.00	$9.47	$11.40
312012	Occupational Therapy Aides	1	$10.00	$10.00	$10.00	$12.55
319092	Medical Assistants	145	$10.00	$15.00	$11.42	$14.08
319096	Veterinary Assistants and Laboratory Animal Caretakers	2	$10.00	$14.00	$11.00	$11.27
319097	Phlebotomists	12	$10.36	$17.50	$13.93	$13.90
319099	Healthcare Support Workers, All Other	423	$8.65	$11.00	$8.92	$14.65
332011	Firefighters	15	$13.00	$21.63	$13.53	$21.79

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
333012	Correctional Officers and Jailers	108	$8.35	$14.49	$13.18	$15.64
333051	Police and Sheriff's Patrol Officers	101	$9.25	$21.63	$11.24	$22.98
339032	Security Guards	185	$7.25	$17.50	$10.40	$13.26
351011	Chefs and Head Cooks	8	$7.25	$13.00	$9.56	$17.99
351012	First-Line Supervisors of Food Preparation and Serving Workers	51	$8.00	$16.25	$11.04	$14.43
352012	Cooks, Institution and Cafeteria	19	$7.25	$12.00	$8.93	$10.63
352014	Cooks, Restaurant	19	$7.25	$10.52	$8.76	$10.08
352015	Cooks, Short Order	4	$7.25	$7.50	$7.33	$9.64
352019	Cooks, All Other	11	$7.25	$10.00	$8.36	$11.75
352021	Food Preparation Workers	163	$7.50	$13.00	$8.71	$9.40
353011	Bartenders	12	$2.25	$7.50	$6.08	$10.28
353021	Combined Food Preparation and Serving Workers, Including Fast Food	42	$7.25	$10.00	$8.68	$8.60
353031	Waiters and Waitresses	85	$2.13	$8.00	$6.63	$9.84
353041	Food Servers, Nonrestaurant	10	$7.25	$7.42	$7.31	$9.57
359011	Dining Room and Cafeteria Attendants and Bartender Helpers	8	$7.25	$7.50	$7.32	$9.29
359021	Dishwashers	10	$7.25	$8.50	$7.42	$8.69
359031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	15	$7.25	$7.25	$7.25	$8.70
359099	Food Preparation and Serving Related Workers, All Other	7	$12.00	$12.00	$12.00	$9.75
371011	First-Line Supervisors of Housekeeping and Janitorial Workers	4	$8.00	$16.83	$12.31	$16.98
371012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1	$9.00	$11.00	$10.00	$19.62
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	80	$7.25	$15.00	$9.20	$11.79
372012	Maids and Housekeeping Cleaners	33	$7.25	$10.00	$7.75	$9.38
372019	Building Cleaning Workers, All Other	4	$7.25	$10.00	$8.63	$13.93
373011	Landscaping and Groundskeeping Workers	107	$8.50	$18.00	$11.93	$11.78
373012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	1	$9.00	$10.00	$9.50	$15.26
373013	Tree Trimmers and Pruners	11	$10.00	$15.00	$11.53	$15.10
373019	Grounds Maintenance Workers, All Other	16	$11.96	$11.96	$11.96	$19.19
391021	First-Line Supervisors of Personal Service Workers	5	$11.54	$14.00	$12.51	$16.69
392021	Nonfarm Animal Caretakers	13	$7.25	$18.00	$9.13	$10.05
395012	Hairdressers, Hairstylists, and Cosmetologists	1	$8.00	$10.00	$9.00	$12.22
399011	Childcare Workers	143	$7.25	$16.00	$9.88	$9.53
399021	Personal Care Aides	374	$7.25	$13.00	$9.03	$9.39
399031	Fitness Trainers and Aerobics Instructors	1	$10.00	$12.00	$11.00	$14.66
399032	Recreation Workers	19	$7.42	$13.00	$9.14	$11.40
399041	Residential Advisors	3	$10.16	$28.85	$18.30	$12.20
411011	First-Line Supervisors of Retail Sales Workers	40	$7.26	$19.23	$11.64	$18.86
411012	First-Line Supervisors of Non-Retail Sales Workers	5	$12.00	$16.00	$14.00	$36.18
412011	Cashiers	60	$7.25	$14.00	$8.18	$9.14
412021	Counter and Rental Clerks	9	$8.25	$19.00	$9.78	$12.94
412031	Retail Salespersons	574	$7.25	$13.72	$9.82	$11.84
413011	Advertising Sales Agents	9	$11.54	$19.25	$15.52	$24.24
413021	Insurance Sales Agents	13	$8.25	$48.08	$13.83	$29.12
413099	Sales Representatives, Services, All Other	54	$10.00	$34.62	$24.19	$26.23

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	97	$13.00	$13.00	$13.00	$30.97
419011	Demonstrators and Product Promoters	78	$10.00	$25.00	$12.11	$12.26
419022	* Real Estate Sales Agents	4	$8.00	$20.00	$11.33	NULL
419041	Telemarketers	28	$7.25	$20.00	$9.66	$12.13
419099	Sales and Related Workers, All Other	31	$8.00	$14.00	$9.33	$13.28
431011	First-Line Supervisors of Office and Administrative Support Workers	80	$11.91	$24.04	$17.98	$23.97
433011	Bill and Account Collectors	36	$7.25	$21.23	$10.68	$15.58
433021	Billing and Posting Clerks	9	$11.20	$15.14	$13.17	$16.29
433031	Bookkeeping, Accounting, and Auditing Clerks	29	$9.50	$15.00	$11.54	$16.88
433051	Payroll and Timekeeping Clerks	8	$8.50	$9.25	$8.88	$18.29
433071	Tellers	58	$8.00	$13.96	$10.79	$11.78
433099	Financial Clerks, All Other	11	$10.01	$18.46	$12.69	$19.96
434041	Credit Authorizers, Checkers, and Clerks	1	$10.00	$10.50	$10.25	$16.40
434051	Customer Service Representatives	724	$7.25	$18.51	$10.46	$16.44
434061	Eligibility Interviewers, Government Programs	5	$14.42	$14.42	$14.42	$17.57
434071	File Clerks	2	$15.00	$15.00	$15.00	$13.13
434081	Hotel, Motel, and Resort Desk Clerks	15	$7.25	$9.00	$7.96	$8.96
434111	Interviewers, Except Eligibility and Loan	1	$16.83	$21.63	$19.23	$14.30
434121	Library Assistants, Clerical	6	$8.00	$13.00	$9.96	$11.13
434131	Loan Interviewers and Clerks	9	$10.00	$15.50	$13.37	$16.12
434141	New Accounts Clerks	3	$10.79	$20.00	$15.34	$15.77
434151	Order Clerks	93	$8.00	$11.00	$9.98	$15.62
434161	Human Resources Assistants, Except Payroll and Timekeeping	11	$12.00	$16.00	$13.42	$17.36
434171	Receptionists and Information Clerks	41	$7.25	$15.00	$9.24	$12.50
435021	Couriers and Messengers	4	$7.50	$15.38	$10.61	$12.73
435032	Dispatchers, Except Police, Fire, and Ambulance	4	$12.00	$12.00	$12.00	$18.62
435041	Meter Readers, Utilities	1	$11.00	$11.00	$11.00	$18.13
435061	Production, Planning, and Expediting Clerks	7	$13.00	$15.00	$14.00	$21.65
435071	Shipping, Receiving, and Traffic Clerks	26	$9.00	$17.09	$10.47	$14.98
435081	Stock Clerks and Order Fillers	250	$7.25	$16.50	$10.80	$11.73
436011	Executive Secretaries and Executive Administrative Assistants	49	$2.88	$13.00	$10.02	$21.76
436012	Legal Secretaries	2	$12.00	$14.50	$13.25	$17.98
436013	Medical Secretaries	49	$12.00	$12.00	$12.00	$15.16
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	43	$8.57	$15.00	$11.32	$15.53
439021	Data Entry Keyers	3	$10.00	$12.00	$11.00	$12.72
439022	Word Processors and Typists	10	$7.25	$12.00	$9.96	$14.45
439041	Insurance Claims and Policy Processing Clerks	6	$12.00	$15.00	$13.25	$19.22
439051	Mail Clerks and Mail Machine Operators, Except Postal Service	2	$7.25	$15.00	$10.38	$12.59
439061	Office Clerks, General	68	$7.50	$21.86	$10.49	$13.12
439199	Office and Administrative Support Workers, All Other	10	$8.50	$20.19	$12.35	$14.77
451011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	1	$7.25	$10.00	$8.63	$20.13
452011	Agricultural Inspectors	15	$15.54	$25.02	$20.28	$21.35
452091	Agricultural Equipment Operators	1	$12.00	$12.00	$12.00	$16.79

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	33	$12.07	$12.07	$12.07	$11.40
452093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1	$10.00	$13.00	$11.50	$13.06
471011	Supervisors of Construction and Extraction Workers	15	$28.85	$48.08	$38.46	$30.17
472031	Carpenters	42	$10.00	$25.00	$17.02	$20.02
472044	Tile and Marble Setters	1	$12.00	$12.00	$12.00	$22.10
472051	Cement Masons and Concrete Finishers	23	$8.00	$40.00	$14.96	$19.94
472061	Construction Laborers	128	$9.00	$20.00	$12.41	$19.51
472071	Paving, Surfacing, and Tamping Equipment Operators	3	$17.00	$25.00	$20.67	$21.43
472073	Operating Engineers and Other Construction Equipment Operators	1	$16.01	$19.69	$17.85	$24.58
472111	Electricians	33	$12.00	$29.13	$19.71	$28.13
472131	Insulation Workers, Floor, Ceiling, and Wall	3	$9.00	$9.00	$9.00	$17.20
472132	Insulation Workers, Mechanical	1	$15.00	$15.00	$15.00	$39.97
472141	Painters, Construction and Maintenance	3	$11.00	$15.00	$13.00	$19.72
472151	Pipelayers	1	$10.00	$10.00	$10.00	$20.63
472152	Plumbers, Pipefitters, and Steamfitters	102	$13.00	$20.00	$16.50	$27.86
472171	Reinforcing Iron and Rebar Workers	1	$13.00	$13.00	$13.00	$26.79
472181	Roofers	16	$10.00	$20.00	$13.15	$19.61
472211	Sheet Metal Workers	52	$9.50	$11.00	$10.24	$25.73
473013	Helpers--Electricians	9	$8.50	$18.00	$10.33	$14.27
473016	Helpers--Roofers	4	$10.00	$12.00	$11.00	$12.45
473019	Helpers, Construction Trades, All Other	4	$7.25	$10.00	$9.66	$13.37
474071	Septic Tank Servicers and Sewer Pipe Cleaners	1	$10.00	$18.00	$14.00	$16.74
474099	Construction and Related Workers, All Other	9	$11.00	$11.00	$11.00	$13.75
475071	Roustabouts, Oil and Gas	1	$11.00	$12.00	$11.50	$17.07
475099	Extraction Workers, All Other	1	$10.00	$10.00	$10.00	$18.26
491011	First-Line Supervisors of Mechanics, Installers, and Repairers	45	$13.00	$30.00	$18.63	$29.24
492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	26	$11.00	$29.45	$23.57	$25.94
493021	Automotive Body and Related Repairers	35	$10.00	$15.00	$11.09	$22.13
493022	Automotive Glass Installers and Repairers	1	$15.00	$15.00	$15.00	$14.62
493023	Automotive Service Technicians and Mechanics	60	$7.25	$25.00	$14.24	$19.39
493031	Bus and Truck Mechanics and Diesel Engine Specialists	18	$12.02	$27.40	$21.54	$19.48
493042	Mobile Heavy Equipment Mechanics, Except Engines	2	$16.83	$24.04	$20.43	$22.91
493052	Motorcycle Mechanics	3	$10.00	$15.00	$12.50	$17.25
493053	Outdoor Power Equipment and Other Small Engine Mechanics	1	$7.25	$14.00	$10.63	$15.63
493092	Recreational Vehicle Service Technicians	2	$10.00	$20.00	$13.75	$17.48
499012	Control and Valve Installers and Repairers, Except Mechanical Door	1	$11.50	$16.50	$14.00	$24.00
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	18	$8.00	$30.00	$15.06	$21.59
499031	Home Appliance Repairers	2	$10.00	$14.00	$12.00	$17.32
499041	Industrial Machinery Mechanics	27	$12.00	$22.99	$18.03	$23.87
499043	Maintenance Workers, Machinery	39	$12.00	$27.00	$19.95	$20.38
499044	Millwrights	119	$12.00	$22.00	$18.29	$23.90
499052	Telecommunications Line Installers and Repairers	3	$10.50	$11.00	$10.75	$20.83

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
499071	Maintenance and Repair Workers, General	170	$7.25	$25.08	$15.27	$18.12
499098	Helpers--Installation, Maintenance, and Repair Workers	53	$8.00	$18.27	$13.38	$12.46
499099	Installation, Maintenance, and Repair Workers, All Other	37	$8.00	$30.00	$15.63	$19.09
511011	First-Line Supervisors of Production and Operating Workers	148	$8.50	$43.27	$15.82	$26.70
512022	Electrical and Electronic Equipment Assemblers	55	$9.00	$19.00	$10.71	$12.98
512041	Structural Metal Fabricators and Fitters	17	$12.00	$13.25	$13.15	$17.69
512092	Team Assemblers	249	$7.50	$20.00	$11.53	$14.49
512099	Assemblers and Fabricators, All Other	258	$8.50	$15.00	$10.39	$14.29
513011	Bakers	1	$8.50	$8.50	$8.50	$11.60
513021	Butchers and Meat Cutters	1	$10.00	$10.00	$10.00	$13.49
513099	Food Processing Workers, All Other	2	$13.00	$13.00	$13.00	$12.67
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	17	$10.00	$22.00	$13.50	$15.82
514012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	4	$12.00	$22.00	$18.50	$21.08
514021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	101	$11.00	$15.40	$13.20	$16.58
514022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	2	$15.91	$23.72	$19.74	$16.72
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	23	$8.50	$20.01	$13.40	$14.19
514032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	$10.00	$22.00	$16.00	$17.42
514033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	11	$8.00	$15.00	$9.36	$17.18
514034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	12	$10.00	$15.40	$14.54	$17.83
514035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	2	$8.00	$12.00	$10.00	$15.55
514041	Machinists	100	$9.00	$19.00	$10.37	$19.16
514051	Metal-Refining Furnace Operators and Tenders	1	$10.00	$16.00	$13.00	$21.16
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	12	$10.00	$19.00	$13.11	$15.36
514081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	$20.00	$25.00	$22.50	$16.23
514111	Tool and Die Makers	19	$10.00	$24.00	$18.39	$24.69
514121	Welders, Cutters, Solderers, and Brazers	103	$8.75	$18.00	$12.28	$17.91
514122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	10	$10.00	$18.00	$11.57	$17.29
514199	Metal Workers and Plastic Workers, All Other	1	$9.00	$9.00	$9.00	$17.83
515112	Printing Press Operators	105	$7.25	$19.27	$8.33	$17.38
516011	Laundry and Dry-Cleaning Workers	9	$7.25	$10.00	$7.93	$9.85
516031	Sewing Machine Operators	33	$8.75	$11.54	$9.83	$11.88
516052	Tailors, Dressmakers, and Custom Sewers	37	$9.46	$9.46	$9.46	$12.11
516093	Upholsterers	2	$15.00	$15.00	$15.00	$14.27
516099	Textile, Apparel, and Furnishings Workers, All Other	2	$8.00	$8.00	$8.00	$13.44
517011	Cabinetmakers and Bench Carpenters	12	$10.00	$20.00	$15.55	$16.32
517021	Furniture Finishers	4	$10.00	$18.00	$14.00	$13.45

Occupation Code	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
517041	Sawing Machine Setters, Operators, and Tenders, Wood	1	$12.00	$14.00	$13.00	$14.32
517042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1	$10.00	$25.00	$17.50	$13.83
517099	Woodworkers, All Other	2	$10.00	$10.00	$10.00	$12.62
518031	Water and Wastewater Treatment Plant and System Operators	3	$15.25	$18.75	$17.00	$19.23
518099	Plant and System Operators, All Other	2	$9.75	$9.75	$9.75	$21.83
519021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	7	$9.50	$19.00	$12.86	$14.75
519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	58	$9.50	$18.00	$11.74	$16.97
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	143	$9.00	$20.25	$10.34	$17.22
519111	Packaging and Filling Machine Operators and Tenders	30	$9.80	$9.80	$9.80	$13.61
519122	Painters, Transportation Equipment	56	$10.75	$10.75	$10.75	$22.04
519151	Photographic Process Workers and Processing Machine Operators	1	$8.00	$12.00	$10.00	$11.43
519191	Adhesive Bonding Machine Operators and Tenders	1	$13.00	$16.00	$14.50	$14.98
519195	Molders, Shapers, and Casters, Except Metal and Plastic	102	$7.25	$9.25	$8.97	$14.30
519196	Paper Goods Machine Setters, Operators, and Tenders	63	$12.57	$22.46	$15.49	$16.47
519198	Helpers--Production Workers	911	$7.25	$18.00	$10.81	$12.26
519199	Production Workers, All Other	2,223	$7.25	$25.00	$11.28	$16.61
533011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	25	$7.25	$8.00	$7.63	$10.67
533021	Bus Drivers, Transit and Intercity	18	$10.00	$19.82	$16.45	$15.85
533022	Bus Drivers, School or Special Client	21	$7.43	$10.10	$9.21	$14.04
533031	Driver/Sales Workers	42	$7.25	$20.95	$12.78	$11.90
533032	Heavy and Tractor-Trailer Truck Drivers	572	$8.50	$50.00	$26.65	$20.37
533033	Light Truck or Delivery Services Drivers	78	$7.50	$15.63	$12.37	$15.87
533041	Taxi Drivers and Chauffeurs	57	$8.00	$10.10	$8.97	$10.36
533099	Motor Vehicle Operators, All Other	15	$8.00	$8.00	$8.00	$12.69
536031	Automotive and Watercraft Service Attendants	3	$15.86	$15.86	$15.86	$10.10
536041	Traffic Technicians	9	$11.00	$11.00	$11.00	$16.90
536051	Transportation Inspectors	3	$25.00	$29.00	$27.00	$28.32
536099	Transportation Workers, All Other	5	$13.50	$13.50	$13.50	$15.96
537051	Industrial Truck and Tractor Operators	36	$7.25	$13.50	$10.80	$16.15
537061	Cleaners of Vehicles and Equipment	16	$8.75	$8.75	$8.75	$11.14
537062	Laborers and Freight, Stock, and Material Movers, Hand	544	$3.50	$18.30	$10.30	$12.54
537063	Machine Feeders and Offbearers	8	$8.50	$18.41	$15.65	$14.33
537064	Packers and Packagers, Hand	57	$7.25	$10.91	$10.22	$10.91
537081	Refuse and Recyclable Material Collectors	12	$9.00	$16.01	$10.17	$15.10
537199	Material Moving Workers, All Other	160	$9.50	$17.00	$9.85	$16.35

* indicates missing OES regional wage values; missing regional values are replaced with state OES values if available
N/A indicates not specified
Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.
Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: http://www.in.us/dwd

WorkOne Office locations in Indiana Economic Growth Region 3:

251 W. 850 North, Decatur, IN 46733 (260) 724-2037
201 E. Rudisill Blvd., Suite 910, Ft. Wayne, IN 46806 (260) 745-3555
936 W. 15th Street, Auburn, IN 46706 (260) 925-0124
850 N. Miller Avenue, Marion, IN 46952 (765) 668-8911
1314 Flaxmill Road, Huntington, IN 46750 (260) 356-7109
848 N. Detroit Street, LaGrange, IN 46761 (260) 499-4835
524 Fairview Blvd., Kendallville, IN 46755 (260) 599-1000
317 S. Wayne Street, Suite 1D Angola, IN 46703 (260) 665-7541
1143 N. Cass Street, Wabash, IN 46992 (260) 563-8421
360 N. Main Street, Suite B, Bluffton, IN 46714 (260) 824-0855
480 W. Plaza Drive, Columbia City, IN 46725 (260) 248-8611

WorkOne

Official Career Site of the State of Indiana
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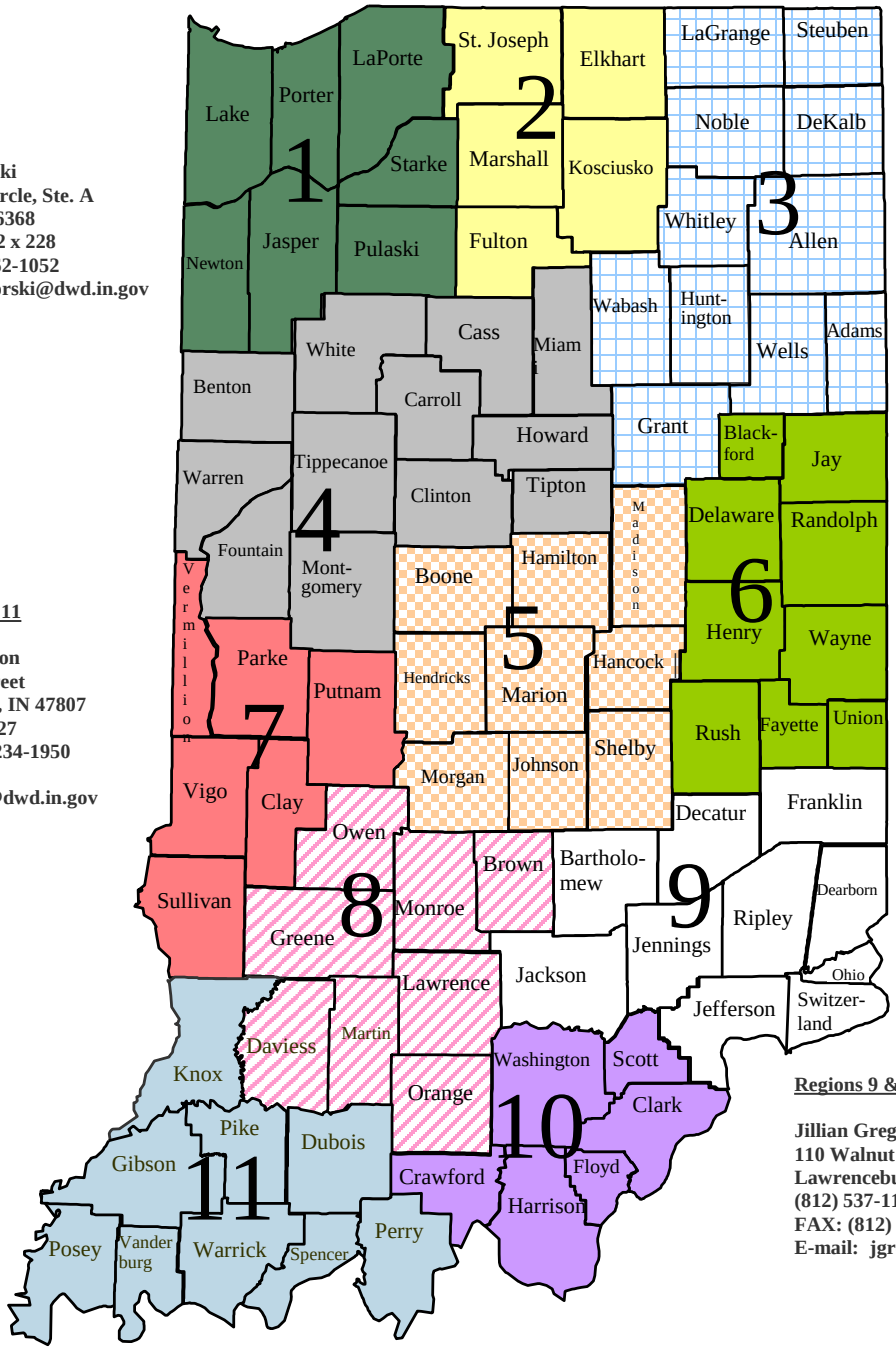
Indiana Economic Growth Regions

Regional Market Analysts



Regions 1 & 2

Kathy Jaworski
1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 x 228
FAX: (219) 762-1052
E-mail: kjaworski@dwd.in.gov

Regions 3 & 6

Kent Sellers
200 E. Main Street Ste 910
Ft. Wayne, IN 46802
(260) 469-4313
FAX: (260) 436-5973
E-mail: wsellers@dwd.in.gov

Regions 4 & 8

Deani Purvis
709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 x 3036
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

Regions 7 & 11

Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 242-6427
FAX: (812) 234-1950
E-mail: kstevenson@dwd.in.gov

Region 5

Terry Brown
10 N. Senate Ave. Rm SE 207
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

Regions 9 & 10

Jillian Gregory
110 Walnut St.
Lawrenceburg, IN 47025
(812) 537-1117 x 234
FAX: (812) 537-4046
E-mail: jgregory@dwd.in.gov

Indiana Workforce Development
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